



MOSAIC
piecing lives together

2013 Annual Report





The Vision

to develop and implement
a self-sustainable orphan care model

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A Letter from the CEO

The end of any task, project, or year, brings the opportunity for reflection. We measure and evaluate the results against a seemingly simple question- "Was it any good?" With my answer to this question at the end of 2013 came another question; "What is the definition of good?"

For me, a good year is defined by people's lives being changed, forever. The lives of people who move out of a shack into a proper brick house. The lives of previously unemployed people getting a job. And ultimately, the lives of orphaned and vulnerable children who, for the very first time in their lives, are allowed to dream about their futures.

A good year for me is filled with days started by the beautiful sound of 13 Made by Mosaic employees singing the Lord's prayer, and afternoons ringing with the noise of children's voices playing outside the new Mosaic centre. A good year includes hearing stories of how volunteers came to know Jesus while they were working at Mosaic. Judging by these standards, 2013 was far better than good- it was AWESOME!

AWESOME doesn't happen all by itself. I give God the credit for all that has happened with Mosaic in 2013. I want to thank our staff, all of our donors, all of our volunteers and every Mosaic supporter from all over the world- YOU have a hand in changing the lives of hundreds of people!

I also want to thank every Mosaic parent and every Mosaic child for adding value to this year, and for teaching me so much about life. My wish is to one day, when I grow up, be like the parents I work with at Mosaic. Selfless, trusting in God for everything, and grateful for the smallest things!

With love,

Meyer



Wilhemina's Story

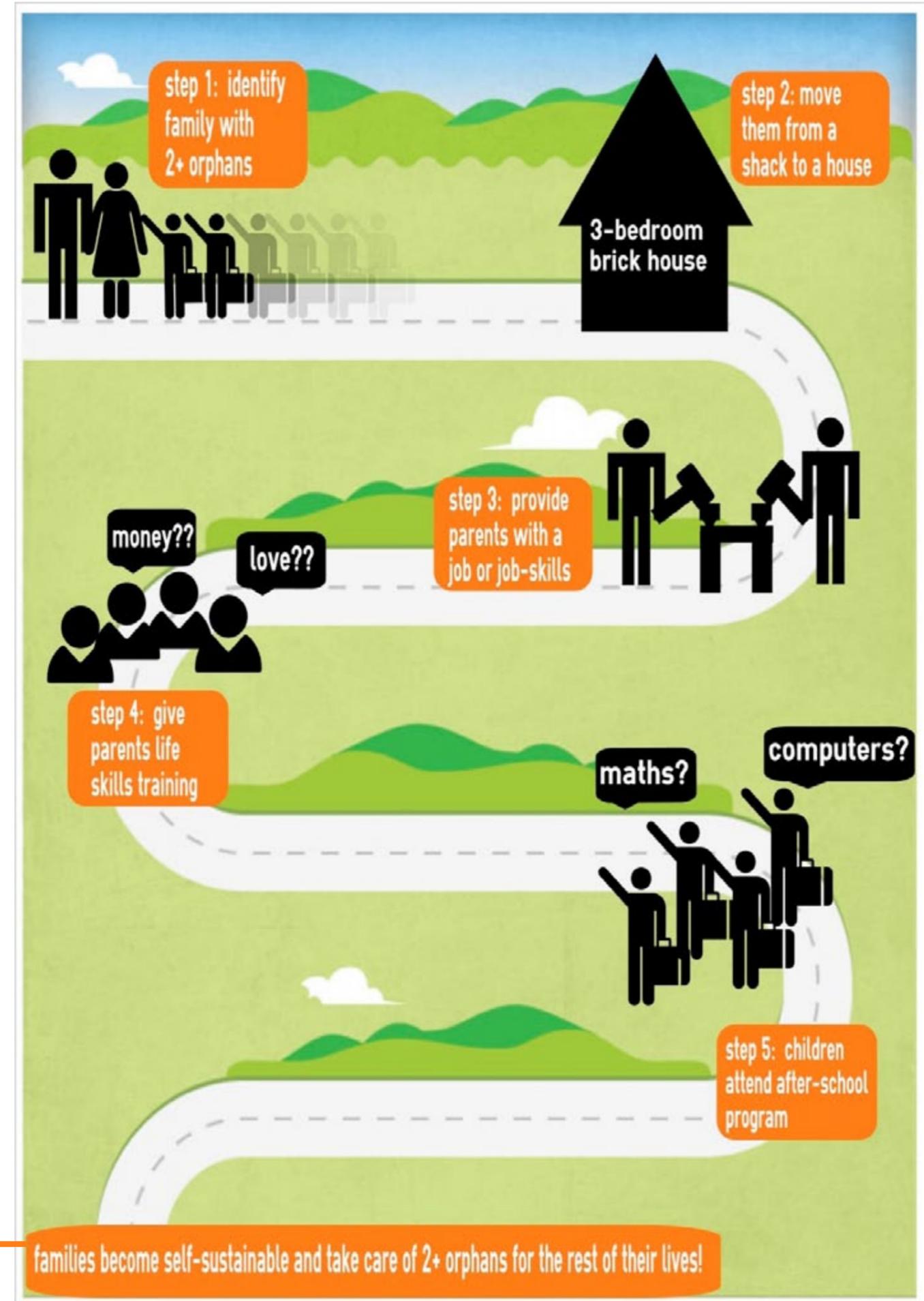
Wilhemina grew up on a farm outside Potchefstroom, as a daughter of two farm workers during the Apartheid years in South Africa. Believing that her parent's life was the only possible future for her, she worked on the farm for many years, cleaning the kitchen, house and barns. Wilhemina's dreams of becoming a successful business woman and raising her own children in a free South Africa seemed impossible.

Bravely, Wilhemina eventually decided to move from the farm and explore other possibilities for a better future. She married Joseph, who works for a security company, and settled in Ikageng. The couple went through a tough time after finding out that Wilhemina had cancer, and wouldn't be able to have children of her own. Her husband, and family, abandoned and rejected her.

Wilhemina started to work at Made by Mosaic, where she regained her self confidence and self-worth through a permanent job and experiencing Jesus' unconditional love. After two years, her husband Joseph returned to her a changed man. He came to know Jesus and completely change his life around. Joseph and Wilhemina (whose cancer had now healed) decided together to make a difference in orphaned children's lives.

During this time, one of Mosaic's foster mothers, Minah, passed away. Minah left behind a husband who was now responsible for caring for her deceased sister's five children. Wilson tried his best to be a good father, but the two youngest children, two girls, were in dire need of a woman's care. Wilhemina immediately agreed to take in the two girls - Lenah, now 9, and Minah, now 7. For these young girls, who were at one time left to scavenge for food from garbage bins before their aunt Minah took them into foster care, experiencing the illness and death of their second mother was absolutely devastating and traumatising. Wilhemina saved these girls. After one week in her care, a spark of hope could be seen in their eyes. They were dressed in beautiful, matching outfits every day, and improvements in their physical health became apparent as the frail sisters put on some much-needed weight.

We invited Wilhemina and her family to move into Mosaic's 17th house. Now, the girls get to spend time with their brothers every day at the afterschool centre and their past trauma has been erased by the love and care of their committed new parents, Wilhemina and Joseph. In house number 10 at Mosaic, Wilson and his three boys are also doing great. Wilson is an excellent role model to these boys and he can take proper care of them, thanks to his permanent employment with Mosaic Builders. This story ends with any orphaned child's biggest dream- Wilhemina and Joseph are now in the process of legally adopting Minah and Lenah, and they will forever lose their status as orphans.





36
people

as part of 4 groups visited from the USA and Germany to help us build houses at Mosaic in 2014.

These groups visited South Africa for 10 days during which each of them completed construction on 1 house, experienced local culture and food and enjoyed an authentic South African safari.

Our volunteers not only get the chance to make a major difference in our community, but they themselves leave with a life-changing experience that is sure to shape them for years to come.

4
homes

were built in 2013. These are now home to 4 families, taking care of 13 orphaned and vulnerable children.

All 4 of these families moved out of shacks into Mosaic's 3 bedroom houses, where most of them for the first time in their lives have running water in their homes, electricity, and a toilet.

Mosaic now has 20 foster homes!

1
shop

opened at the Mosaic centre, creating the opportunity for expansion within Made by Mosaic. The goal of the shop is not only to increase local sales but to draw more people from town into the township. It also opens us up to a variety of new business ventures, such as event hosting.

20%
better grades

for one of the Mosaic children, Odirile, who has improved his average grades with more than 20% during 2013. Many of our children's English grades have improved by more than 15%!

These wonderful results were achieved through heavy investment in our after-school program. We bought new computers and software that develop Maths & English skills. We hired an English tutor to give children extra English classes. Further, we're now implementing an early literacy development programme for the young ones.

More than 50 children attend our after-school program.

1st
2-story building

in our community is Mosaic's expanded community centre and corporate offices. Construction on this centre started in Jan 2013. By May 2013 this building became home to our afterschool program, offices for management and full time volunteers. It is now the venue for many Mosaic community activities, including bible studies, church meetings, parent meetings, sleepovers for Mosaic kids, and more.

This building has added immense value to our operations and increased our capacity to provide for more families!

24
jobs

were sustained throughout 2013. These 24 employees were paid more than R500,000 in wages throughout the year. Some of these employees started working with us 3 years ago, some started in January 2013, but for all of them, these jobs represent security, stability and an opportunity to think and dream about futures for themselves as well as for their children.

Currently, Mosaic has a total of 32 employees.

12
new products

hit the shelves in the Made by Mosaic store in 2013. These included an entire new leather workshop, resulting in three new handbag designs. Our Made by Mosaic kitchen expanded with several new food products. We expanded our range of knitted and crocheted products and introduced several new raw materials, including 100% South African wool and mohair.

Made by Mosaic currently offers more than 30 products.

13,000+
hours

volunteered by young people from Germany, the US and South Africa.

Mosaic has a partnership with the DSJW (German based volunteer sending organisation). Through this partnership we received volunteers who finished school and came to live in South Africa and work as full-time employees at Mosaic.

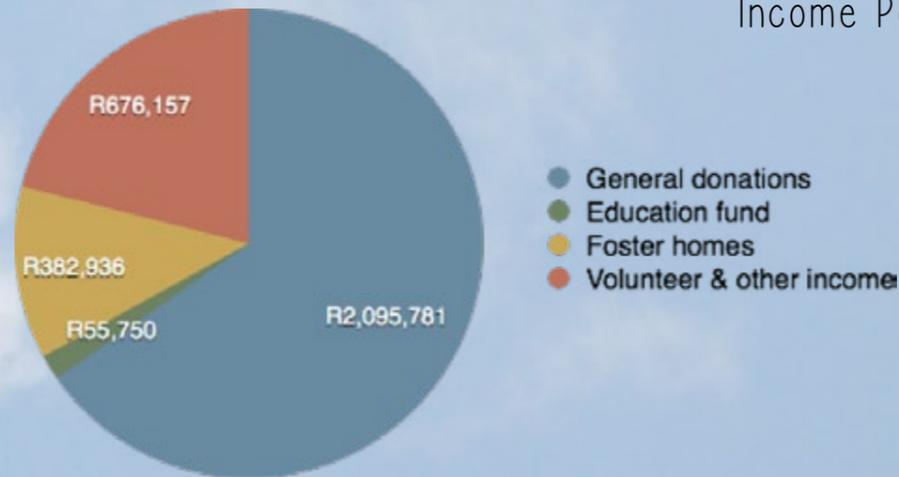
Through one of our local churches (DUET) and our local university (NWU), we recruited short-term volunteers for our after-school program and other projects.

Mosaic's Finance in 2013

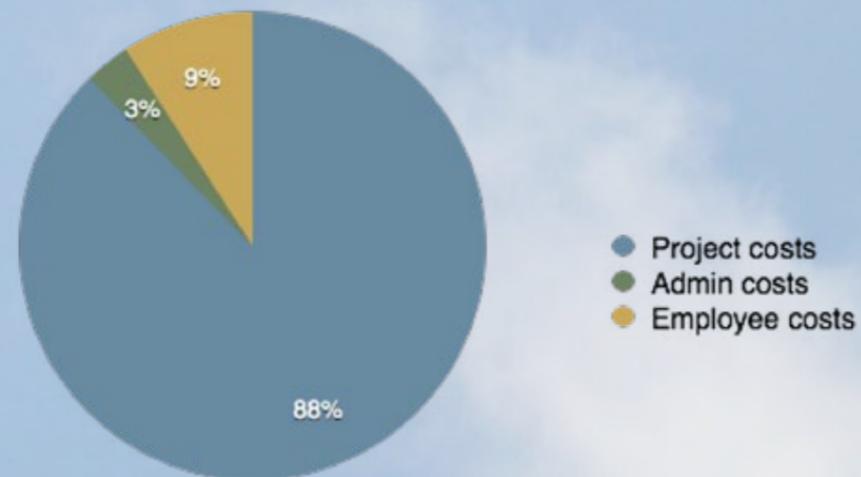
Annual Income
2011, 2012, 2013



Income Per Category for 2013



Expenses for 2013



The Mosaic People

MANAGEMENT



Meyer Conradie
CEO

Louise Conradie
Social Worker

Carine Gericke
Project Manager

Terry Niemack
Operations Manager

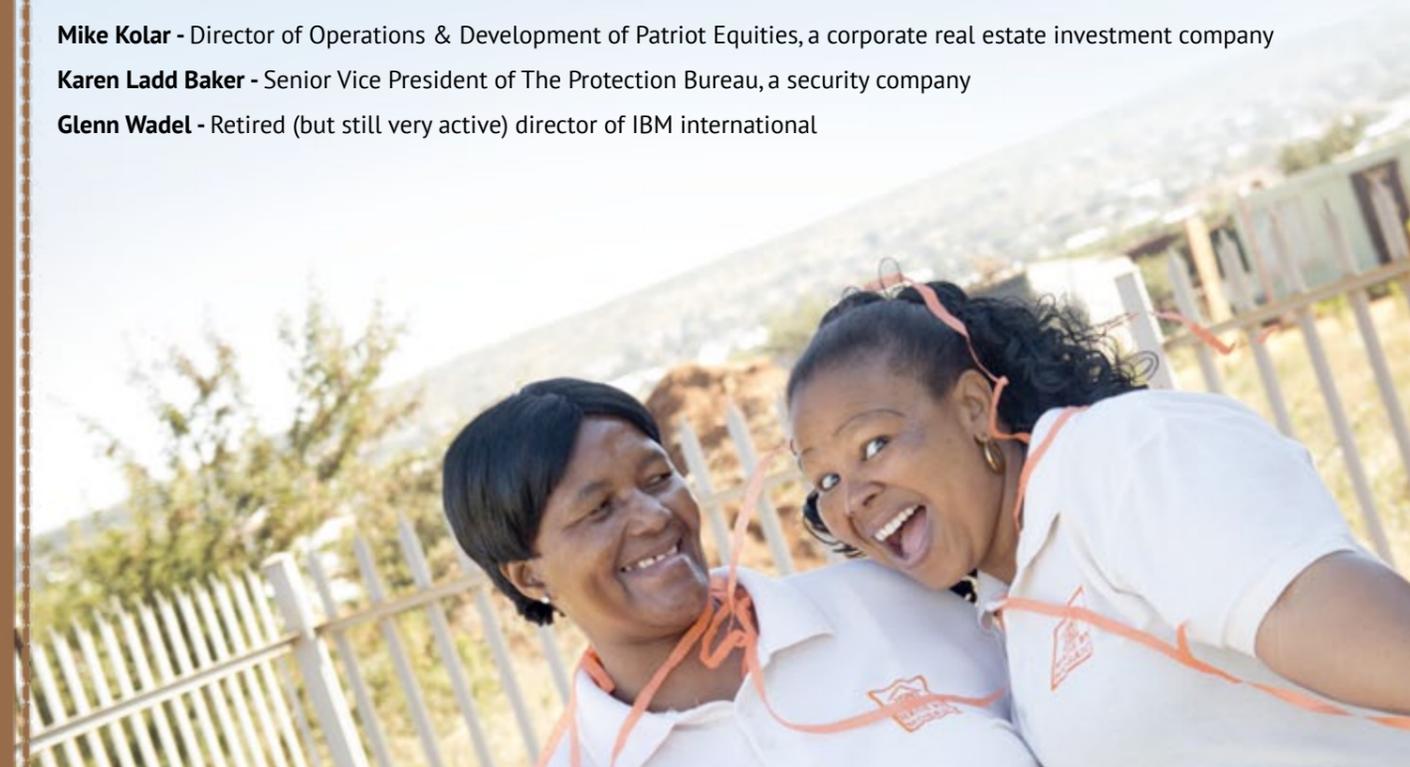
Jordan Ridge
Made by Mosaic Manager

SA Board of Directors

- Meyer Conradie** - Co-founder and Mosaic CEO
- Louise Conradie** - Co-founder and Mosaic Social Worker
- Success Lekabe** - Celebrity radio-host at OFM (National radio station)
- Zachariah Sehloho** - Manager at the North West Provincial Government in the department of Road safety
- Beatrix Bouwman** - Director of Community Engagement at the Institutional offices of the North West University
- Dirk van Zyl** - Financial Manager at S. Buys Pharmaceuticals
- Dr Nico van der Walt** - Medical Doctor specialising as an Orthopaedic Surgeon

USA Board of Directors

- Mike Kolar** - Director of Operations & Development of Patriot Equities, a corporate real estate investment company
- Karen Ladd Baker** - Senior Vice President of The Protection Bureau, a security company
- Glenn Wadel** - Retired (but still very active) director of IBM international



A Year In Pictures





MOSAIC

piecing lives together



NORTH-WEST UNIVERSITY
YUNIBESITHI YA BOKONE-BOPHIRIMA
NOORDWES-UNIVERSITEIT
INSTITUTIONAL OFFICE

Community Development Trust



Mosaic Community Developments
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